



# TAMIL NADU GOVERNMENT GAZETTE

## EXTRAORDINARY

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### Part III—Section 1(a)

**General Statutory Rules, Notifications, Orders, Regulations, etc.,  
issued by Secretariat Departments.**

#### NOTIFICATIONS BY GOVERNMENT

##### MUNICIPAL ADMINISTRATION AND WATER SUPPLY DEPARTMENT

AMENDMENT TO TAMIL NADU URBAN LOCAL BODIES RULES, 2023.

[G.O. Ms. No. 162, *Municipal Administration and Water Supply (ME.3), 5th November 2024,*  
ஆம்பசி 19, குரோதி, திருவங்ஞலூர் ஆண்டு—2055.]

No. SRO A-19(a)/2024.

In exercise of the powers conferred by section 198 of the Tamil Nadu Urban Local Bodies Act, 1998 (Tamil Nadu Act 9 of 1999), the Governor of Tamil Nadu hereby makes the following amendment to the Tamil Nadu Urban Local Bodies Rules, 2023:-

##### AMENDMENT.

In the said Rules, after rule 192, the following rule shall be inserted, namely:-

**“192-A. Fixation of seniority.-** (1) The seniority of an employee in a service shall, unless he has been reduced to a lower rank as a punishment, be determined in the order of his placement in the list prepared by the recruitment agency or appointing authority, as the case may be. The date of commencement of probation shall be the date on which he joins duty irrespective of his seniority.

(2) The seniority of an employee in a service shall, where the normal method of recruitment to that service is by more than one method of recruitment, unless the individual has been reduced to a lower rank as a punishment, be determined with reference to the date on which he is appointed to the service:

Provided that where the junior appointed by a particular method of recruitment happens to be appointed to a service earlier than the senior appointed by the same method of recruitment, the senior shall be deemed to have been appointed to the service on the same day on which the junior was so appointed:

Provided further that the benefit of the above proviso shall be available to the senior only for the purpose of fixing inter-se-seniority:

Provided also that where employees appointed by more than one method of recruitment are appointed or deemed to have been appointed to the service on the same day, their inter-se-seniority shall be decided with reference to their age.

(3) The transfer of an employee from one service to another service carrying the same scale of pay or pay band shall not be treated as first appointment to the latter for purpose of seniority and the seniority of a employee so transferred shall be determined with reference to the rank in the service from which he was transferred; where any difficulty or doubt arises in applying this provision, seniority shall be determined by the appointing authority.

(4) Where an employee of any service is reduced to a lower service he shall be placed at the top of the latter unless the authority ordering such reduction directs that he shall take rank in such lower service next below any specified employee thereof.

(5) In case of posts included in the Tamil Nadu Municipal Service, the order of rotation in which the said posts may be filled from the feeder categories of such posts in Tamil Nadu Municipal Corporation Service, Tamil Nadu Municipal Council Service and Tamil Nadu Town Panchayat Service shall be in such manner as may be ordered by Government from time to time.

(6) Application for the revision of seniority of a person in a service, shall be submitted to the appointing authority within a period of three years from the date of appointment to such service or within a period of three years from the order fixing the seniority, as the case may be. Any application received after the said period of three years shall be summarily rejected. This shall not, however be applicable to the cases of rectifying orders, resulting from mistake of fact.”.

D.KARTHIKEYAN,  
*Principal Secretary to Government.*